

**MEMORANDUM OF AGREEMENT**  
Littleton Educators' Association (Unit A)

WHEREAS, the Littleton School Committee ("Committee") and the Littleton Educators' Association (Unit A) (the "Association") agreed in December 2020 to a new three-year contract for the period of September 1, 2020 - August 31, 2023 ("Contract"); and

WHEREAS, the Parties' December 2020 agreement incorporates a wage increase for year one only (retroactive to September 1, 2020) and provides for further bargaining over changes in compensation for subsequent periods; and

WHEREAS, the Parties entered an agreement in June 2021 to amend the Contract to provide an increase in Appendices A, B, C, and D, effective September 1, 2021;

NOW, THEREFORE, having bargaining over further changes in compensation, the Parties agree as follows:

**ARTICLE III. COMPENSATION, Section A and Section D.**

Effective September 1, 2022, amend the Contract to increase each of the following by 3%:

- All steps and lanes in Salary Schedule Appendix A (both teachers and nurses)
- Scales for extracurricular activities in Appendix B and coaching in Appendix C
- Longevity scale (referenced Section D and listed in Appendix A)

**NO CHANGES TO REMAINDER OF CONTRACT:** Except as modified by this Memorandum, all terms and provisions of the Contract remain in effect.

This Memorandum of Agreement, having been ratified by the parties, is hereby signed and sealed by their duly authorized representatives. The parties recognize and agree that all proposals/counterproposals regarding changes to the Collective Bargaining Agreement not embodied in this Memorandum have been withdrawn.

For Littleton Educators' Association:

For Littleton School Committee:

Hilary Bridge                      5/5/22  
Date  
Zachary M. Hill                      5/5/22  
Date

Matthew Ford                      4/14/22  
Date